

Who We Are

FOCUS. CLARITY. COMMITMENT.

Phil Holthouse, Jim Carlin, and John Van Trigt came together to create a firm that was different for their clients and employees — a firm based on technical excellence where the focus is on needs of the client. Our engagement teams are business-focused, and our business model is built on partner access and advice. We use our in-depth institutional knowledge and comprehensive technical skills and deliver value and solutions that help our clients achieve their goals. Clarifying and resolving complex issues is what we do. How we do it is what sets us apart from other CPA firms. What we deliver—value, results, solutions.

FIRM PROFILE

HCVT, a Top 50 CPA firm headquartered in Los Angeles, provides tax, audit and assurance, business management, and mergers & acquisition services to private companies, closely held businesses, public companies, and high-net-worth individuals and family offices. Today, we are a team of nearly 750 members and over 100 partners and principals. We are known in the marketplace as a firm with deep technical skills addressing the most complex tax issues associated with partnerships and pass-through entities. We serve our clients from nine offices in Southern California and offices in Walnut Creek, California, Fort Worth, Texas, Park City, Utah, and Phoenix, Arizona. We specialize in serving specific industries and market niches. This specialization allows our team to provide our clients with insights about issues critical to business owners—industry trends and leading practices, changes in accounting regulations and taxation, managing risk, and financing options, to name a few.

DIVERSITY, EQUITY, AND INCLUSION

The events of the past several years have caused us to pause and reflect on our firm's commitment to equity, diversity, and inclusion. Our workplace is diverse, and we believe our environment is inclusive. We are committed to providing a work environment that embraces and respects each individual regardless of race, gender, religion, age, sexual orientation, or disability. Is this enough? No. It is not.

HCVT's Diversity, Equity, & Inclusion initiative develops goals and specific action plans that support social and racial justice internally and externally. Our current focus areas are recruiting and training, including firm-wide programs on implicit bias, external and internal communications, community outreach and impact, and developing every team member. We are a work in progress and committed to making strides. Phil Holthouse, our managing partner, has signed the [CEO Action for Diversity & Inclusion Pledge](#). He joins over 1,200 CEOs across the nation that have pledged their support, collective voices, and actions to promote a more diverse and inclusive workplace where access to opportunities is available to all. As a firm and as

members of our communities, we are listening. We are learning. We are committed to being part of the way forward.

Our Core Values