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FOR IMMEDIATE RELEASE:

**HCVT RECOGNIZED FOR EXEMPLARY WORKPLACE PRACTICES
HCVT-Encino and HCVT-Long Beach Receive Prestigious When Work Works Award**

Los Angeles, CA April 28, 2016 – HCVT’s Encino and Long Beach offices have been honored with a 2016 When Work Works Award for its use of effective workplace strategies to increase business and employee success.

This prestigious award, part of the national When Work Works project administered by the Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM), recognizes employers of all sizes and types in the California and across the country.

The award is the result of a rigorous assessment. Worksites must first qualify by ranking in the top 20 percent of the country based on a nationally representative sample of employers. Two-thirds of the evaluation of applicants comes from an employee survey. Applicants are evaluated on six research-based ingredients of an effective workplace: opportunities for learning; a culture of trust; work/life fit; supervisor support for work success; autonomy; and satisfaction with earnings, benefits, and opportunities for advancement — all factors associated with employee health, well-being and engagement.

“These employers have excelled at creating effective workplaces yielding tremendously positive results for business success, as well as for their employees’ well-being and productivity,” said Ellen Galinsky, president of FWI. “Effective workplaces recognize that employees are an organization’s greatest resource and make a critical difference in the organization’s ability to not only survive, but to thrive.”

“The 2016 When Work Works Award winners confirm that leading employers are continuing the movement toward effective workplace strategies that benefit both business and employees,” said Lisa Horn, director of SHRM’s workplace flexibility initiative. “These innovative strategies are what sets these organizations apart, allowing them to attract and retain top talent, giving them a competitive advantage.”

To learn more, check out this interactive map, which includes winning organizations by state:
<http://www.whenworkworks.org/be-effective/2016-when-work-works-award-winners-state-listing>

When Work Works is a national project that shares research results on what makes an effective and flexible workplace with the business community. For more information about the When Work Works initiative and the When Work Works Award, visit www.whenworkworks.org

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ABOUT HCVT:

Celebrating our 25th year, HCVT is one of the fastest growing CPA firms in the nation validating the technical experience of our team and our approach to client service. We provide tax, accounting, business management, and

mergers & acquisition services to private companies, closely-held businesses, public companies and high net worth individuals and family offices. We provide auditing services to privately held businesses, funds, and employee benefit plans. Our tax practice is comprehensive and includes federal, state and local, international, credits and incentives and estate and trust services. Today, our revenues are more than \$100 million, and we are a team of over 450 members, including 48 partners, and 47 principals. We serve our clients from eight offices in Southern California and offices in Walnut Creek, CA, Ft. Worth, Texas and Park City, Utah. Inside Public Accounting has recognized HCVT as one of the Best of the Best Firms for a record 11 consecutive years. To learn more about HCVT, see www.hcvt.com or contact Carol Carlile at (714) 361-7658; carol.carlile@hcvt.com .

About When Work Works

When Work Works is a national initiative, led by the partnership of the Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM), to help businesses of all sizes and types become more successful by transforming the way they view and adopt effective and flexible workplaces. When Work Works is one of the foremost providers of resources, rigorous research and best practices on workplace effectiveness and flexibility in the nation. The initiative administers the prestigious annual When Work Works Award, which recognizes exemplary employers for creating effective workplaces to increase business and employee success. Visit www.whenworkworks.org and follow us on Twitter @WhenWorkWorks @FWINews and @SHRMPress, and join the workflex conversation on Facebook.com/FWINews.

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