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ACCOUNTING



CPA firm HCVT expands its OC office Thielman to lead the audit practice

HCVT LLP is the largest CPA firm, as measured by revenues, headquartered in Southern California has recently expanded its Orange County office to include an audit practice. **Mike Thielman**, audit partner, has relocated from the firm's Long Beach office to lead the audit team in Orange County. The Orange County office currently has over 70 team members. Mike has over 22 years of public accounting experience and leads the firm's Mergers & Acquisition Services financial team. He is responsible for the execution of all financial accounting due diligence services. He assists clients with accounting due diligence, quality of earnings review, post-closing price adjustments, revenue recognition, and working capital analysis. Mike's clients include private equity investment firms as well as strategic acquirers. His industry experience is diverse and includes manufacturing, retail, distribution, Internet advertising and service businesses. Additionally, Mike spent five years in private industry before beginning his career in

public accounting, which gives him a balanced perspective addressing the needs of his clients. "I am excited about the opportunity to further expand our presence in the Orange County marketplace. Our experience serving private companies and our M & A experience is ideally suited for this growing market."

With 38 partners, the majority coming from the Big 4, HCVT has the scale to meet the needs of its client base. HCVT is a highly specialized professional services firm providing tax, audit, mergers and acquisition, and business management services to private and public (tax only) companies and high net worth individuals across select industry niche practices. The firm serves clients in all phases of the business cycle ranging from start-up, rapid growth, to mature companies and business owners



Thielman

seeking exit strategies and other liquidity events. Cornerstone to its growth and success is the firm's focus on specific industries and market niches. This focus allows its partners and professionals to provide their clients with insights about issues critical to business owners—industry trends and leading practices, changes in accounting regulations and taxation, managing risk and financing options, to name a few. These industries include manufacturing, retail, distribution, real estate and hospitality, private equity and investment management, media and entertainment, professional service firms, employee benefit plans and non-profit organizations.

Founded in 1991, HCVT's growth has been among the highest in the region validating the success of its focus on client service and the technical experience of its professionals. The team has grown to over 400 members and serves clients from seven offices in Southern California, and offices in Fort Worth, Texas and Park City, Utah. The firm has been recognized as one of the "Best of the Best" CPA firms in the nation by *Inside Public Accounting* for a record ten consecutive years.

The Mergers and Acquisition team at HCVT enjoyed a record year in 2014 working on 24 deals that closed with an aggregate value of approximately \$1.8 billion. The average deal size was \$75 million. The team focuses on middle market transactions across numerous industry sectors. The firm provides both buy-side and sell-side transaction advisory services that primarily include financial and tax due diligence, structuring for tax efficiency, quality of earnings and working capital analysis, among other services. For the first half of 2015, deal volume remains strong—up about 15% from 2014. To learn more about HCVT, see www.hcvt.com.

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Caprock Partners Elevates Jon Pharris to President As Firm Continues Impressive Rate of Growth

CapRock Partners, a private commercial real estate investment firm based in Orange County, California, today announced an executive appointment that reflects the company's continued success and expansion. Effective immediately, Jon Pharris, the firm's Co-Founder and former Director of Acquisitions, will assume the role of President.

"Over the past six years, CapRock Partners has achieved exponential growth, not only exceeding expectations on returns for our investors, but also evolving our business plan, moving from acquiring non-performing notes and REO assets to developing Class-A industrial buildings," said Jerry Pharris, the firm's Chairman. "Jon has been instrumental in this expansion and evolution and, along with the rest of our industry-best team, will continue to ensure CapRock stays on the forefront of innovative and profitable commercial real estate investment."



Jon Pharris

As President, Jon Pharris will retain his role in spearheading all acquisitions for the firm's investment funds, overseeing a team of best-in-class commercial real estate professionals. He also will continue to design and deploy new commercial real estate funds for the company and its investors, leveraging his proven ability to forecast market conditions and identify unique investment opportunities within that context.

CapRock's recent investment fund activity confirms this market-beating growth. The firm's first three funds have far exceeded their anticipated returns, and recent transaction highlights include the forward sale of a large Rialto industrial asset in development to Prologis, the recent sell-out of a multi-unit industrial project in Placentia, and a large-scale acquisition in Anaheim Canyon. The firm has a pipeline of more than 4,500,000 square feet of Class A industrial development, including more than 1,000,000 SF nearing completion and presold to large institutional firms with another almost 2,000,000 SF slated for 2016.

 $\textit{Jon Pharris, Co-Founder/President} \cdot 949.342.8000 \ ext. 103 \cdot jon@caprock-partners.com$

EXECUTIVE SEARCH

Ryan Gomes Joins Alliance Resource Group Orange County Office

Alliance Resource Group, a market leader in the accounting and finance executive search and temporary staffing industry, is pleased to announce the strategic addition of **Ryan Gomes** to its Orange County office. Ryan, as Recruiting Manager, will be responsible for executive recruitment, account management and new business development in Orange County and the Inland Empire. Ryan holds a Bachelor of Arts degree from Pacific Union College and is a Southern California native. Alliance is extremely proud to have Ryan as the newest member of their



Gomes

Alliance Resource Group "We are People, Productivity and Profitability Problem Solvers" Irvine, CA 949.250.1600



STAFFING

Jennifer Caison & Mike Vass Appointed as Managing Partners for ASP Staffing







Artemis Search Partners, a boutique contingent headhunting firm, announces their launch of sister company, ASP Staffing.

Staffing industry veterans Jen and Mike will be heading up ASP Staffing along with Artemis founder, Chris Relth. They will lead ASP's Accounting & Finance division, as well as oversee it's IT and Engineering practices. Jen and Mike have placed thousands of professionals and helped OC companies find talent quickly. This innovative team has

earned top accolades and is widely recognized as the go to resource when talent shortages arise.

"ASP Staffing was the next natural progression to serve our clients. With over 20 collective years of staffing experience, Jen and Mike have a remarkable track record. It's a privilege to partner with them as we grow." says Relth.

